

## **GMI VOLUNTEER AGREEMENT**

Entered between

**[Gloryland Missions International]**

(Herein after referred to as "GMI")

And

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Printed Name

(Herein after referred to as "the Volunteer")

### **1. Nature of Agreement**

The position of Volunteer at GMI is a volunteer position. This means that if you accept the role, you perform all duties on a voluntary basis, and you will not receive remuneration or payment for your work - neither GMI nor the Volunteer intend any employment or contractual relationship to be created i.e. you are not an employee, independent contractor or consultant at GMI.

If this changes at any time, and there is a possibility that you might undertake paid work for the Organization or be involved in vocational training, GMI will discuss this with you and document the arrangement in a formal employment contract, contract for services or other arrangement.

### **2. What You Can Expect When Volunteering at GMI**

GMI values its volunteers and will endeavor to provide you with:

- Description, written or verbal, of your position so you understand your role and the tasks you are authorized to do
- Orientation and all the training necessary for the volunteer position
- A safe environment in which to perform your role
- Respect for your privacy, including keeping your private information confidential
- A supervisor, so that you can ask questions and get feedback

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### **3. What GMI Expects From its Volunteers**

GMI expects that all Volunteers will:

- Support GMI's goals and objectives and do everything in their power to promote and achieve them
- Participate in all orientation and training programs
- Only undertake duties you are authorized to carry out and always operate under the direction and supervision of nominated staff or and obey reasonable directions and instructions
- Understand and comply with GMI's policies and procedures i.e. Human Resource Policy, Employment Equity, Child Protection Policy etc.
- Behave appropriately and courteously to all staff, students and any other party or parties

GMI has relations with

- Notify GMI, in due time, if you wish to change the nature of your contribution
- Be open and honest in all their dealings with GMI
- Comply with local laws at all times

### **4. Contact Person or Supervisor**

Your supervisor at GMI will be [enter supervisor name]. If you have any questions or require assistance regarding your role in GMI, please contact this person as soon as possible.

### **5. Duration of Volunteer Agreement**

The duration of this agreement is six (6) months commencing on \_\_\_\_\_ until \_\_\_\_\_.

Upon the expiry date of this agreement, the agreement between GMI and the Volunteer will come to an end and neither party intends for a contractual or employment relationship to be created.

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### **6. Training**

GMI is committed to providing suitable training in support of GMI's Child Protection policy. For this reason, it's GMI's policy that all employees and volunteers undergo a one-hour Child Protection Policy training session before or as soon as possible after commencement of their employment or volunteer position.

### **7. Volunteer Expenses**

GMI will not reimburse the Volunteer for any out-of-pocket expenses the Volunteer may incur to carry out all tasks related to the Volunteer position, the Volunteer agrees to take on all financial responsibilities related to the position.

### **8. Media Agreement**

At the discretion of GMI's management, any violation of the expectations outlined below may lead to the termination of your volunteer position with GMI.

- 1) I agree to maintain the confidential information of GMI.
- 2) I understand that all activities and reporting conducted while volunteering is associated with GMI and must be mentioned and credited in all media presentations, including but not specific to written articles, television, or film.
- 3) Any publicity in association with this project must be approved directly through the Organization's communications department. Do not speak with media unless authorized first by GMI.
- 4) I agree to provide GMI with a copy of any pictures taken at GMI related events.
- 5) I agree not to post any photos, video or writing on the internet that is Organization-related (including Facebook, personal blogs). This does not include sharing or linking media content that originated from GMI (e.g. sharing GMI's Facebook post/photo).

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### 9. Background Check

As a condition of volunteering, I give permission for GMI to conduct a background check on me, which may include a review of sex offender registries, child abuse, and criminal activity records. I understand that, if appointed, my position is conditional upon GMI receiving no inappropriate information on my background. I hereby release and agree to hold harmless from liability to GMI, the employees, and volunteers thereof, or any person or organization that may provide such information.

Please sign to acknowledge that you have read this Volunteer Agreement and have had an opportunity to ask questions

I hereby grant to GMI, and its authorized agents, vendors, officers, directors, employees, licensees, affiliates, successors, and assigns the non-exclusive, irrevocable, perpetual, world-wide right and license to use, reproduce, display, perform, edit, create derivative works of, and distribute, in whole or in part, any photographs and/or recordings taken by me during activities sponsored by GMI, for any purpose, in all manner or media now known or hereinafter developed.

Volunteer Name Volunteer Signature

\_\_\_\_\_

Date [Project name - Title of Representative]

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